



MUSTANGH
FOUNDATION

policy

2016 - 2017

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1. Introduction

Gaël Pennings and Noëmi Nijsten established MUSTANGH Foundation; Maastricht University Students Twinning A North Ghananian Hospital. MUSTANGH has been active since 2003 and since then MUSTANGH is connected to the institute of education of the Faculty of Health, Medicine and Life Sciences (FHML) and the University of Maastricht (UM). MUSTANGH aims to improve the healthcare offered by the WGH and the surrounding facilities and to realize a good learning environment for students who would like to do an internship or research at the WGH. This policy describes the MUSTANGH's vision, mission and goals. This policy describes in a general sense, what MUSTANGH Foundation would like to achieve this upcoming year.

Our vision describes why we, as board of MUSTANGH Foundation, believe it has the right to exist. We hope to give a clear view of what our organization stands for.

Our mission describes in a more concrete sense what MUSTANGH Foundation does and what it wants to achieve.

Finally, this policy will describe the goals of MUSTANGH foundation for this upcoming year.

2. Vision

MUSTANGH Foundation aims at creating a win-win situation for the West Gonja Hospital and for students from Maastricht University.

MUSTANGH Foundation has two main tasks, namely

EDUCATION AND SUPPORT

We support the WGH both financially as materially. In the future we want to focus or support on projects relating to the education of the staff of the WGH. We believe that this will be the most durable way to improve the health care in the north of Ghana.

With education we try to create a situation in which both parties involved have an advantage. We give medical students of the university of Maastricht the opportunity to do an internship in Ghana during the last year of their training. This will result in a good learning opportunity for the Dutch students and at the same time this will lead to an increase in manpower and knowledge in the WGH.

Our ideal is that we won't be necessary to support the healthcare system in the West Gonja district in the future. However we would like to keep exchanging students with the WGH and we hope that the connection between the WGH and Maastricht university will keep existing. We hope that in the future the hospital will be independent from MUSTANGH and completely self-sufficient.

3. Mission

3.1 Education

MUSTANGH Foundation created the unique possibility to offer an 18 weeks during elective medical internship in the WGH for 6th year medical students of the Faculty of Health, Medicine and Life Sciences (FHML) in Maastricht, the Netherlands. Students will learn to work in a rural hospital and thus learn to take responsibility and to trust their own knowledge and skills.

Besides this unique experience for the students, the presence of these students will create the possibility of knowledge exchange between the students and the WGH staff. The brain drain in the West Gonja District causes a shortage of doctors in this region. The presence of these final year medical students may release some of the shortage in medical doctors.

Finally, we would like to train hospital staff members in order to take the provided health care to the next level. Also, by sponsoring education, we would like to bind staff members to the WGH. In this way we hope to reduce the braindrain in the West Gonja District in a durable way.

3.2 Support

With the financial, material and human resources, the foundation aims to improve the healthcare offered at the WGH and the surrounding facilities. Our financial and material support will mostly be related to education since we believe this is the most durable. An example of this could be the sponsoring of medical equipment and the education that belongs with it. We want to stick to relatively smaller projects, since the MUSTANGH foundation has only limited resources and man power.

3.3 Personal development

MUSTANGH offers students the possibility to develop themselves by offering positions within the MUSTANGH board and the MUSTANGH committees. By joining MUSTANGH Foundation, students can grow on both personal and intellectual level by learning to cooperate, communicate and organize.

4. Goals

4.1 Board

Professional appearance Last year an attempt was made to increase the professional appearance of MUSTANGH, this year this effort will be continued. Board pictures will be made and MUSTANGH blazers will be bought for the board and worn during official moments.

Contact with other associations MUSTANGH has as goal to create long term contact with other (student) associations in Maastricht in order to increase awareness and organize events together.

International students In the next years MUSTANGH also want to cooperate with more international students. This year a plan will be made to achieve this.

4.2 President and Vicepresident

Communication with Ghana We strive for good communication between MUSTANGH and the WGH. At the moment the communication between our current contact (Mr. Remy) is good. Communication occurs mainly through What's App and mail, personal communication is also possible during the Ghana trip

Board of advisors From this year onwards there will be only one meeting with the board of advisors. Instead efforts will be made to improve contact through mail and individual meetings, to use the skills and knowledge of the board of advisors in the most efficient way.

Sponsor projects MUSTANGH will focus it's sponsoring on projects that are related to education of the hospital staff, since we believe this is the most durable way to improve the health care standards.

ANBI status A goal of the president and vicepresident is to keep the ANBI status the MUSTANGH Foundation has acquired

Year schedule To improve the documentation of the MUSTANGH Foundation a year schedule will be made this year, which will give more guidance to future boards.

4.3 Current and future sponsorprojects

Education of peditric nurse	Julie will start her 3 rd year of education during the year 2017-2018. The last 2 years were sponsored by Leeuwenborgh College. We hope that they will also sponsor the 3 rd and last year of her education.
Ultrasound training	The ultrasound training has been sponsored already, but has yet to be completed. A goal of the next year will be that this training will be completed.
Education of Gynecologists	In September 2017 2 gynecologists will start their 3 year long specialization course. The money for this education as already been raised
Education of Anesthetist	In September 2017 an Anesthetist will start his 3 year long specialization course. Part of the money of his education has already been raised. This will also be one of the main focus points of the Acquisition during the year 2017-2018
Incubator	An incubator has been sponsored and bought in the past. However it has not yet been put into use. It will remain a goal to put the incubator into use.

4.4 Treasurer

Financial advisor	The financial situation of MUSTANGH has to be checked twice a year by a financial advisor, to improve the financial accuracy.
Financial accuracy and transparency	It's important to create as much financial accuracy and transparency as possible. To reach this a short version of the realization will be uploaded on the MUSTANGH website each year. It's also the task of the treasurer to inform the board about the financial situation at least 2 times a year.
Friends of MUSTANGH	Friend of MUSTANGH create an important, steady income for the MUSTANGH Foundation, that's why it's important to maintain these friends and to expand if this is possible. This year we will try to use the ANBI contract to make it more appealing to become a friend of MUSTANGH.
Ghana trip	Annually two members of the board will go to Ghana. This is subsidized by the University of Maastricht. During this trip the administration and accounting of the WGH will be checked and reviewed.
Rent MUSTANGH House	The rent the students pay for the MUSTANGH house is based on the loan of the guard and housekeeper of the MUSTANGH house and gas/water/electricity bills and renovations that had to be made. For this year the rent will be 30 euros per month.
Travel expenses	All travel expenses of the acquisition committee and the board will be covered by the MUSTANGH Foundation. For the PR committee the board will decide per case whether the travel expenses will be

covered, since the PR committee will normally not make travel expenses.

4.5 Secretary

Documentation It's the task of the secretary together with the vicepresident and president to keep all the documentation up to date.

Website The website has to be kept up to date. We want to improve the lay-out of the website even further.

Facebook The goal is to keep posting regularly on the MUSTANG Facebook with an interval of once per 14 days, to keep followers interested and up to date about the MUSTANGH Foundation. We want to increase the amount of followers MUSTANGH has by promotion through the PR commission

LinkedIN This year a professional LinkedIN will be created. A goal is to make this a professional looking page with all up-to-date information. We want to use this LinkedIN to connect with friends and possible sponsors and partners.

4.6 Education commissioner

GEZP MUSTANGH provides the opportunity to do a GEZP in Ghana. MUSTANGH will provide the solicitation of the GEZP, the housing and an preparation course book and preparation meeting for this internship.

Promotion GEZP Promotion of the GEZP should stay a priority. This will be done through Facebook, and experience book, info markets and a collaboration with exchange FHML.

Elective internship It's also possible for medical students to do an elective internship of 8 or 10 weeks with MUSTANGH. However GEZP students still have priority. This internship has to be actively promoted since this is a lesser known internship.

Research internships There is a possibility of students to do research internships with the MUSTANGH foundation. Whether the student will be elected will be decided per case

Leeuwenborgh college MUSTANGH has a collaboration with the Leeuwenborgh college in Maastricht. They use the MUSTANGH house during their own internships. In return they collect money for MUSTANGH before their trip. One of the goals is to increase the collaboration between MUSTANGH and Leeuwenborgh and to become more involved in the organization of this internship

Preparation of students	All students which go to Ghana with MUSTANGH will be prepared through a coursebook and an preparation meeting. One of the goals of this year is to improve and remake the entire coursebook. The students will also be made aware of the possibility to collect money for Ghana before their departure.
Solicitations	All solicitations for the GEZP will be conducted by two members of the MUSTANGH board and one member of the staff of Maastricht University to create a fair selection process.
Grading	All the grading of the students will be done in Ghana apart from the starting document which will be reviewed by a member of the FHML. Last year the chief of grading in Ghana has switched. Next year it's key to make this transition as smooth as possible for all the students. The new chief is Dr. Nelson.
Reviews	All students which return from an internship in Ghana are asked to review the course book, the internship itself and the guidance. They are also asked to write a story about their experience and to write in the experience book, which will be used for promotion purposes. They can also be asked to actively promote MUSTANGH during information sessions.

4.7 PR-commissioner

Brand awareness	The awareness of MUSTANGH will be enlarged by organizing activities and promotion for students. This year we will focus mainly on the students of FHML. We will use flyers, presentations before lectures and activities.
Type of activities	This year we want to focus on small activities which will create a lot of brand awareness. Apart from that we would like to collaborate with other association.
Africa week	The highlight of the year for the PR commissioner is the Africa week in which a lot of activities will be held. The goal of this week is to create brand awareness but apart from that money will also be raised.

4.8 Acquisition commissioner

National level	This year we want to search for sponsoring on both a regional as well as a national level
Type of activities	The acquisition committee will not organize activities itself instead they try to join bigger events which will raise money for the MUSTANGH foundation
Friends of MUSTANGH Foundation	This year one of the goals is to increase the amount of friends of MUSTANGH foundation which generate a steady income for MUSTANGH. We especially want to focus on finding doctors and other medical staff to become friends of MUSTANGH by promoting in the MUMC.
University of Maastricht	We want to keep the collaboration between MUSTANGH and the University of Maastricht tight by regular meetings. The University of Maastricht is an important platform for subsidy, sponsor opportunities and brand awareness
Protocol after sponsoring	Previously it was not always clear what steps should be taken after someone sponsored something. This year a clear lay out has been written, which states who's responsible for what. In this way we hope to increase the contact with old sponsors.
Documentation of sponsoring	This year a start will be made with keeping a more detailed documentation of every sponsor and every sponsor project.

Appendix 1: Contact information

Adres

MUSTANGH Foundation
University of Maastricht, FHML-OI-G
Postbus 616
6200 MD Maastricht
Nederland

Fax: +31 (0)43 3885639

E-mail: info@mustangh.nl

Internet: www.mustangh.nl

Bankaccount

IBAN: NL86RABO0172084849
BIC: RABONL2U

RSINnumber: 8168.68.153

KvKnumber: 14080520

Appendix 2: Members

The board of 2016-2017 will exist of:

- **President:** Lieke Weterings
- **Vice-president:** Celine Vilters
- **Treasurer:** Maud Cox
- **Secretary:** Michelle Kusters
- **Head of Education:** Anniko Snoeren
- **Head of PR:** Laura Cammaert
- **Head of acquisition:** Denise de Bock

De acquisition committee of 2017-2018 will exist of:

- President: Denise de Bock
- Juliët Holtschlag
- Christian Collaert
- Annemijn Bijlsma
- Anne-Claire van Alstede

De PR-committee of 2017-2018 will exist of:

- President: Laura Cammeart
- Lizy van Eijk
- Marie-Eline Debeuf
- Kirsten Waanders